

**Lessons Learned:
Transforming a
MSN to a DNP**

Rick García, MS, RN, CCM
Karla Schmitt, PhD, MPH, ARNP

Objectives

Upon completion of the session the participant will be able to:

- Articulate and engage in the concept of health policy in DNP practice.
- Articulate a model case for implementation of health policy/advocacy across DNP curriculum.
- Conceptualize and implement a DNP student experience in their DNP curriculum or health policy course.

Acknowledgements

This presentation is built upon the labor of faculty and leadership who developed the original curriculum and vision for a DNP Program at Florida State University.

Health Care Delivery System Complexity

- Capitation
- Prospective Payment System
- Care Delivery Settings
- Severity of Illness
- Intensity of Service

Health Care Delivery System Complexity

- Pay for Performance
- Care Coordination
- Health Care Financing
- Resource Allocation
- Technological Advances

Definition of Policy

- Principles that govern
- A way and means of doing things
- A stated position on an issue
- A plan or course of action

(Porche, 2012)

Definition of Health Policy

- Generated through governments, institutions, or professional associations
- Consists of policy that impacts the health of individuals, families, special populations, or communities.

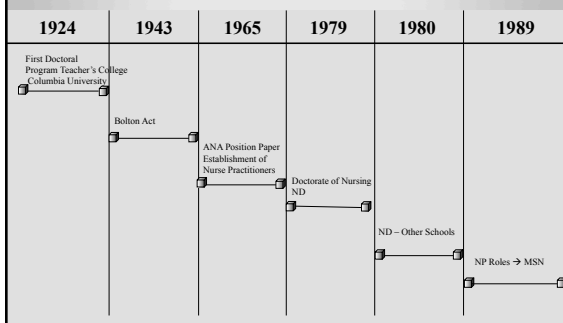
(Porche, 2012)

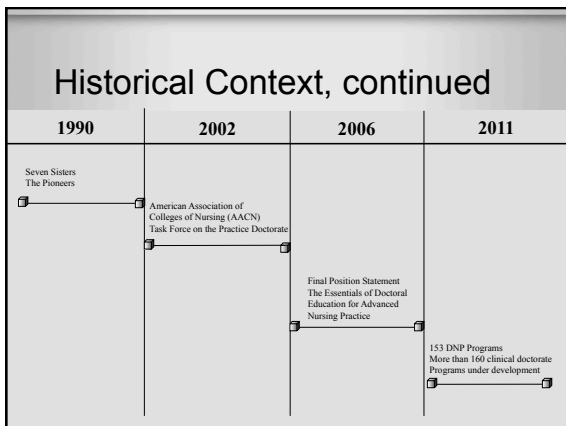
Concept of Health Policy

Level	Setting	Health Policy Focus	Health Policy Outcome
1	Individuals, families, groups, & community	Nursing practice processes	Effectiveness of nursing practice processes
2	Specific nursing practice delivery system	Nursing practice delivery system administrative practices	Efficiency of nursing practice delivery system
3	Specific health care delivery system	Health care delivery subsystems including their integration and administrative practices	Effectiveness and efficiency of health care delivery subsystems
4	Health care systems (Geopolitical – communities, states, nations)	Health care systems administrative practices	Equality of access to effective nursing practices processes efficient nursing delivery systems Equity in distribution of costs and burdens of care delivery
5	Humankind	World health administrative practices	Social justice

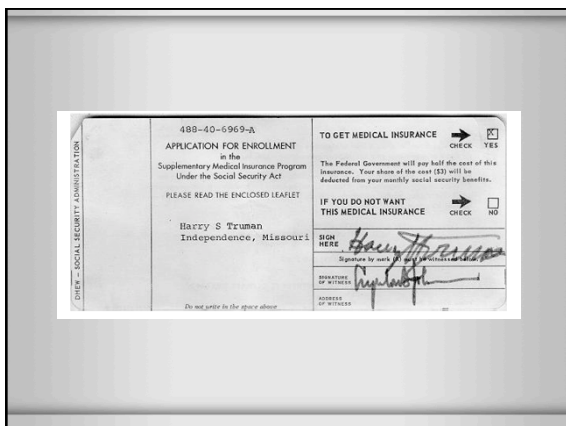
Fawcett & Russell (2001)

Historical Context







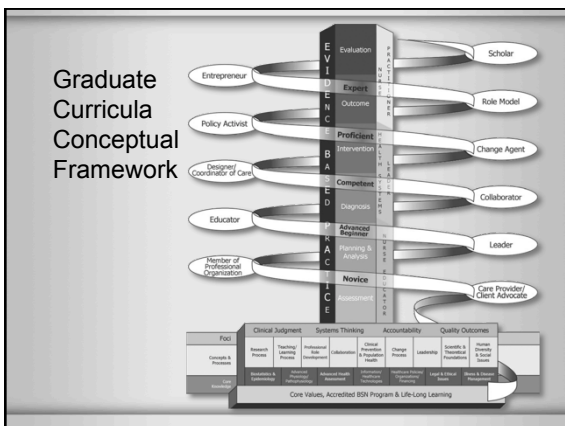




Lessons Learned

What does this all mean?

- DNP Graduates
- DNP Faculty
- DNP Practice
- Local Community
- Global Community



Concept of Health Policy Course Content

- Focus on action and work that will engage students in the policy process
- Prepare DNP student to assess policy dimensions of issues in clinical practice and translate nursing practice into policy issues
- Prepare DNP student to assume key leadership roles in roll-out of health care reform, at both local, state and national level

Concept of Health Policy Course Content , con't

- Operationalize in terms of DNP Program goals and curriculum development
- Examination of AACN essentials, and competencies/standards from ANA, NONPF, AONE
- Subsequent inclusion of RWJF/IOM

Concept of Health Policy

Level	Setting	Health Policy Focus	Health Policy Outcome
1	Individuals, families, groups, & community	Nursing practice processes	Effectiveness of nursing practice processes
2	Specific nursing practice delivery system	Nursing practice delivery system administrative practices	Efficiency of nursing practice delivery system
3	Specific health care delivery system	Health care delivery subsystems including their integration and administrative practices	Effectiveness and efficiency of health care delivery subsystems
4	Health care systems (Geopolitical – communities, states, nations)	Health care systems administrative practices	Equity of access to effective nursing practices processes efficient nursing delivery systems Equity in distribution of costs and burdens of care delivery
5	Humankind	World health administrative practices	Social justice

Fawcett & Russett (2001)

Health Care Systems

Health Policy

- Production
- Provision
- Financing

Health Care Delivery

- Implications of Health Policy in Practice
 - Translation and synthesis
 - Core course
 - Curricula thread
 - Specialty courses
 - Practicum




Core Policy Course


- Theoretical foundation NGR 6895
 - Impact of politics and power on healthcare policies that affect healthcare delivery systems and advanced nursing practice
 - Legal and ethical considerations of healthcare policies in context of service provision
 - Quality and cost effectiveness
 - Leadership role to design strategies to influence policy development

Other Core & Specialty Courses

- Healthcare Finances, Economics and Entrepreneurship - NGR 6893
- Nursing Leadership in Complex Healthcare Environments - NGR 5766
- Assessment & Collaboration with Communities and Systems - NGR 6641
- Transforming Healthcare Delivery - NGR 6899



**Healthcare Finances,
Economics and
Entrepreneurship -
NGR 6893**

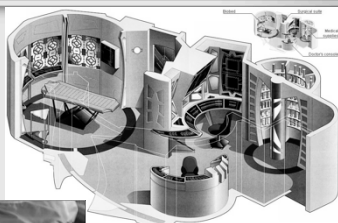


**Nursing Leadership in Complex Healthcare
Environments - NGR 5766**

Assessment & Collaboration with Communities and Systems - NGR 6641



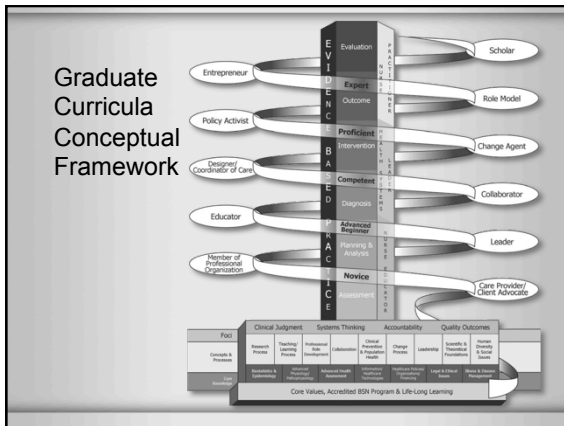
Transforming Healthcare Delivery - NGR 6599



Policy in Practice

- Health Systems Leadership Practicum III - NGR 6897L
- DNP Change Project - NGR 6610C/6612C

– Comprehensive Policy Analysis, Evaluation, Improve HC System/Patient Outcomes and Presentation in Clinical Setting



Contact information

- Rick Garcia (850) 644-5631
– rgarcia@nursing.fsu.edu
- Karla Schmitt (850) 644-5355
– kschmitt@fsu.edu
