



# Academic Practice Partnerships: Utilizing Strengths to Build Competence

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## What is an Academic Practice Partnership (APP)?

- Formalized relationships between an academic nursing program and care setting
- Shared vision/mutual institutional missions
- Research, practice, education that focus on better care, quality, access and value.
- Applies the full extent of the knowledge and skills held by nurses.



# AACN-AONE Guiding Principles




- Mechanism to strengthen nursing practice
- Formally address the recommendations of the Future of Nursing Report .
- Create systems for nurses to achieve educational and career advancement

Potential  
opportunity for  
DNPs in practice  
and academia

- Foster research and practice – faculty/staff/student teams
- Joint appointments for research and practice focused doctoral scholars
- Consultative roles for faculty nurse scholars
- Consultative roles for clinical practice scholars
- Develop teams of nurse scholars from practice and academic setting





**Our Collaboration  
– Staff Education  
2016-2017**

**Organizational DNP identified need for staff development and reached out to university DNP**

**Needs assessment of staff developed and reported by Organization Nursing Education**

**Assessment shared with faculty**

**Faculty chose topics to present**

**1 year monthly presentations**

**Evaluation**



Management  
Development –  
Brilliant at the  
Basics

- **Management program: Leadership Academy**
- **Topics based on AONE management certification**
- **Completion of program supports certification and follow through to HSM masters/DNP program**

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## Next steps:

- Expand to other clinical disciplines – interprofessional
- Research project looking at understanding of roles
- HSM cohort on site
- Expand other College of Health Profession programs for St. Joseph Oakland (HSA)
- Expand the program to other hospitals within Trinity region

# Steps to Successful Partnerships

High level support for partnership (CNO/Dean)

Relationship development

Creative/goal oriented members

Answer what's in it for me?

Support needs

Develop/implement/evaluate plans

Recognize participants





## References

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